

**BOSQUE COUNTY**  
**JOB DESCRIPTION**

**Job Title:** Custodian  
**Reports To:** Facilities Manager

**Department:** Maintenance  
**FLSA:** Non-Exempt

**SUMMARY:**

- Maintain cleaning of all County facilities
- Maintain adequate supplies for all County facilities and inventory

**ESSENTIAL DUTIES AND RESPONSIBILITIES** (to include but not limited to):

- Custodial work of all County facilities which includes sweeping, vacuuming, mopping, dusting, removal of trash and cleaning of restrooms
- Complete work orders in custodial scope of work
- Submit supply list to Facilities Manager
- Assist other departments with various requests
- Assist Facilities Manager and co-workers with various requests/duties
- Performs such other duties as may be assigned by supervisor
- Regular attendance and timeliness is required(40 hours + per week)

**QUALIFICATIONS:**

- High school diploma or equivalent
- Valid Texas driver's license

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

- Ability to perform duties safely
- Writes and executes routine oral and written instructions
- Basic math skills
- Ability to read
- Ability to cooperate and interact with co-workers

**PHYSICAL AND ENVIRONMENTAL REQUIREMENTS:**

- Work from floor level to overhead
- Ability to occasionally lift and/or carry 40lbs
- Ability to push and pull objects in order to complete custodial tasks
- Ability to lift, sit, stand, walk, carry, bend, twist, reach, kneel, crawl, climb stairs, see, hear and talk
- Ability to drive County vehicles in all types of weather conditions
- Work with hazardous and non-hazardous chemicals
- Work in dirt, dust, fumes/odors, human waste, extreme temperatures, wetness/humidity, noise/vibration, darkness/poor lighting and small confined areas

## **LIMITATIONS AND DISCLAIMER**

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

---

## **JOB DESCRIPTION**

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job related instructions and to perform other job-related duties requested by their supervisor in compliance with federal and state laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Department Head Signature

\_\_\_\_\_  
Date