

**RESOLUTION OF THE BOSQUE COUNTY COMMISSIONERS COURT FOR THE ADOPTION OF THE BOSQUE COUNTY CAFETERIA PLAN**

On this date, the BOSQUE COUNTY Commissioners Court met to discuss the implementation of BOSQUE COUNTY Flexible Benefits Plan to be effective, 10/1/2021. Let it be known that the following resolutions were duly adopted by the BOSQUE COUNTY Commissioners Court and that such resolutions have not been modified or rescinded as of the date hereof;

BE IT RESOLVED, that the form of Cafeteria Plan, as authorized under Section 125 of the Internal Revenue Code of 1986, presented to this meeting is hereby adopted and approved and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more copies of the Plan.

BE IT RESOLVED, that the Plan Year shall be for a period beginning on 10/1/2021 and ending 9/30/2022.

BE IT RESOLVED, that the Employer shall contribute to the Plan amounts sufficient to meet its obligation under the Cafeteria Plan, in accordance with the terms of the Plan Document and shall notify the Plan Administrator to which periods said contributions shall be applied.

BE IT RESOLVED, that the proper officers of the Employer shall act as soon as possible to notify employees of the adoption of the Cafeteria Plan by delivering to each Employee a copy of the Summary Plan Description presented to this meeting, which form is hereby approved.

The undersigned certifies that attached hereto as Exhibits A and B respectively are true copies of the Plan Document, and Summary Plan Description for BOSQUE COUNTY's Flexible Benefits Plan approved and adopted in the foregoing resolutions.

The undersigned further certifies and attests that the above resolutions were made with the consent of the Commissioners Court, each of whom were in attendance on this 12<sup>th</sup> day of October 2021.

\_\_\_\_\_  
Cindy Vanlandingham, County Judge

  
\_\_\_\_\_  
Billy Hall, Commissioner Precinct 1

  
\_\_\_\_\_  
Terry Townley, Commissioner Precinct 2

  
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Larry Philipp, Commissioner Precinct 3

  
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Ronny Lardon, Commissioner Precinct 4

  
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Tabatha Ferguson, County Clerk

