

**JOB TITLE:** EQUIPMENT OPERATOR

**DEPARTMENT:** ROAD & BRIDGE

**REPORTS TO:** PRECINCT FOREMAN/COMMISSIONER

**FLSA:** NON-EXEMPT

**POSITION SUMMARY:**

Operates equipment and machinery to construct, repair and maintain county roads, bridges, county road signs and right-of-ways in order to insure public safety.

**ESSENTIAL RESPONSIBILITIES:**

- Operates heavy equipment, dump trucks and service trucks
- Perform maintenance of gravel and seal coated county roads including operating paving and maintenance equipment
- Operates various hand and power tools in the performance of routine maintenance duties
- Cut and remove brush on county road right-of-ways as needed utilizing power equipment such as mowers, tractors and chain saws
- Repair, replace and attach county road signs
- Performs routine preventative maintenance and minor repairs on equipment
- Performs equipment inspections to ensure proper function; washes equipment as necessary
- Performs traffic monitoring and control including the distribution of barricades, warning signs, safety cones and the flagging of motorists
- Implement all safety procedures and policies
- Install and maintain culverts on county roads
- Transports material, equipment and supplies to and from work sites. Conducts pre-trip inspections; fuel trucks/equipment; loads and secures materials on trucks; delivers and spreads materials; and conducts post trip inspections. Hauls gravel and other materials and removes debris.
- Regular attendance and timeliness is required

**ADDITIONAL RESPONSIBILITIES:**

- May be required to remain available and assist with emergency preparedness and damage control/recovery in the event of natural disasters
- Perform other duties as assigned
- Prior approval from Commissioner or Foreman for all purchases needed

**WORKING CONDITIONS:**

Work is performed primarily outside. Employee is subject to adverse weather and environmental conditions including extreme temperatures, humidity and precipitation, noise and vibration from heavy equipment, physical hazards from moving machinery, equipment with moving parts and traffic, adverse conditions from dust, fumes and chemicals. Exposure to animals, wildlife, reptiles and insects. Work with hazardous and nonhazardous chemicals/materials.

**EDUCATION:**

- High school diploma or equivalent required
- Minimum 2 years' experience in a related field; or an equivalent combination of education and related experience required
- Minimum of 18 years of age

**EXPERIENCE/SKILLS:**

- Texas commercial driver's license class A with endorsements
- Knowledge of safe operating procedures and practices
- Knowledge of heavy equipment operation
- Ability to read, write and carry out routine oral and written instructions
- Perform basic math skills
- Safely and effectively operate a variety of vehicles and heavy road equipment
- Ability to conduct minor adjustments/repairs to equipment
- Ability to perform manual tasks effectively
- Ability to cooperate and interact with co-workers and the public
- Skilled in the use of a variety of hand and power tools needed to complete assigned duties
- Ability to apply common sense in performing job duties

**PHYSICAL REQUIREMENTS:**

- Must be physically able to operate a variety of machinery and equipment
- Must be able to exert up to 100 lbs of force occasionally and/or up to 50 lbs of force frequently and/or up to 25 lbs of force constantly to lift, carry, push and pull at waist level or over head or otherwise move objects
- Ability to maintain body equilibrium when bending, crawling, stooping, crouching, twisting, climbing, reaching and/or stretching arms, legs or other parts of body, to physically maneuver over and/or upon varying terrain, surfaces or physical structures
- Must have minimal levels of eye, hand and foot coordination
- Ability to distinguish color texture and depth perception
- Ability to see, hear, talk, smell and taste
- Ability to frequently walk, stand or sit and operate repetitive foot controls

**LIMITATIONS AND DISCLAIMER**

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

---

## **JOB DESCRIPTION**

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job related instructions and to perform other job-related duties requested by their supervisor in compliance with federal and state laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.

---

Employee's Signature

---

Date

---

Department Head Signature

---

Date